



Board Members - Bill Savage
 Charlene Carswell Don Cooper
 Bruce Sutton Chuck Francis
 Jimmy Rogers Johnny Woody
 Steven Kirkpatrick Walt Leatherwood

The Haywood County Board of Education and Superintendent are committed to make every effort possible to meet the academic needs of each student. We believe that the accountability procedures of this contract placed upon students, families and school staff will help meet those needs. Teaching and learning is most effective when there is a collaborative effort between all parties: the Board of Education, Superintendent, Administration, Teachers, Parents and Students.

William P. Savage

Board Chairman

Bill Savage
 Superintendent

- As Principal, I will support this agreement and will provide an environment in which these commitments can be fulfilled.**
- * I will not support violence against any person or any physical or verbal abuse based on race, creed, or gender.
 - * I will communicate the school's policies on guns and weapons to all participants in the school and community and focus upon the responsibilities we all have.
 - * I will demonstrate respect for others and validate their concerns, encouraging those who provide positive role models for their peers.
 - * I will promote conflict management instruction for all students as part of the curriculum.
 - * I will report all guns and other weapons violations to law enforcement officials, according to established procedures.
 - * I will make sure that parents understand the grading expectations.

Sherril N. Arrington - Principal

- As a Teacher, I will provide a quality education to my students in the following ways:**
- * I will provide the student and his/her parent(s) with mid-term and end of grading period reports.
 - * I will meet with the student and his/her parent(s) as needed.
 - * I will communicate and work with families to support students' learning.
 - * I will explain the expectations, instructional goals and the Code of Student Conduct to students and parents.
 - * I will plan instruction appropriate for each child's academic needs.
 - * I will provide and monitor homework assignments for students.
 - * I will respect the cultural differences of students and their families.
 - * I will not support violence against any person or any physical or verbal abuse based on race, creed, or gender.
 - * I will report all guns and other weapons violations to law enforcement officials, according to established procedures.
 - * I will carry out my responsibility to teach how to settle arguments nonviolently and to teach about the dangers of weapons. I will also support the school's policy and guidelines for threats or threatening situations.
 - * I will make parents and students aware of all grading procedures.

_____ - Teacher

- As a Parent, I will support the school and its efforts to insure quality education for my child in the following ways:**
- * I will be responsible to see that my child will attend school regularly and be on time. I will avoid checkouts unless medically necessary.
 - * I will teach my child to respect school staff and the cultural differences of others and to support the established discipline plan of our school.
 - * I will attend school-sponsored activities and parent/teacher conferences and be responsible for rescheduling any missed conferences.
 - * I will make sure that my child finds a specific time, quiet place and materials for homework and make sure that work is completed and returned to school on time.
 - * I will place top priority on schoolwork that needs to be done at home and emphasize it above extracurricular activities during the school week.
 - * I will read with my child and let my child see me read.
 - * I will not support violence against any person or any physical or verbal abuse based on race, creed, or gender.
 - * I will support the school's policies on guns and weapons, and focus upon the responsibilities we all have when dealing with guns and weapons.
 - * I will report all guns and other weapons violations to law enforcement officials, according to established procedures.
 - * I will help the school develop programs to prevent and eliminate violence and will adhere to threat and threatening situations.
 - * I will become familiar with all grading procedures and discuss with the teachers any grade I don't understand.

_____ - Parent

- As a Student, I will be responsible for my education in the following ways:**
- * I will come to school rested, prepared with materials, have a positive attitude and a willingness to learn.
 - * I will respect myself, my fellow students, my teachers, my school and its property.
 - * I will follow school and classroom rules to help keep my school safe.
 - * I will do my best at everything I do (schoolwork, manners, good behavior.)
 - * I will set aside a time for homework and reading.
 - * I will complete and return homework assignments on time.
 - * I will ask for help when I need it.
 - * I will discuss with my parents what I am learning in school.
 - * I will not support violence against any person or any physical or verbal abuse based on race, creed, or gender.
 - * I agree not to bring a gun or any weapon to school or to any school event and will adhere to the threat and threatening situation guidelines.
 - * I will tell my peers to seek adult assistance when conflict situations begin to get out of control.
 - * I will not carry another person's gun or weapon.
 - * If I see a gun or other weapon on campus or at a school event or if I hear of a student making a threat against another person, I will alert an adult.
 - * I will work hard to make the best grade possible, if I fail to do so, I will conference with my teacher to find ways to improve.

_____ - Student

SUCCESS FOR TODAY...PREPARATION FOR TOMORROW...LEARNING FOR A LIFETIME!